



Partner Solutions

West Michigan Aviation Academy, Lead Administrator Compensation Information

The Academy is a public school academy operating under a charter contract issued by an authorizing body. The Academy is governed by a publicly appointed Board of Directors, who serve without compensation. The Board has entered into a services agreement with Partner Solutions for Schools for human resources services. With these services, Partner Solutions for Schools is the employer of record for staff. Consequently, the Academy does not have any employees that are subject to the reporting requirements detailed in MCL 388.1618 (2)(d).

In the spirit of cooperation, Partner Solutions for Schools has offered to comply with the authorizer's request to follow the transparency guidance provided by the Michigan Department of Education. Partner Solutions for Schools provides the salary, benefits, and retirement of the lead school administrator. This employee is not an employee of the Academy; he/she is an employee of Partner Solutions for Schools.

Lead Administrator Salary: \$169,836.02

Lead Administrator Benefits: \$11,206.48

West Michigan Aviation Academy, Teacher & Support Staff Compensation Information

In accordance with Michigan Public Act 214 of 2024, Partner Solutions will report the average salary for new and veteran teachers and the average salary for support staff employed by Partner Solutions and assigned to the Public School Academy no later than November 1st each year.

Definitions:

"Veteran teacher" is defined as an individual who has held a teaching certificate of 5 or more years.

"New teacher" is defined as an individual who has held a teaching certificate less than 5 years.

"Support staff" includes, but is not limited to, bus drivers, food service workers, student-facing para-professionals, interventionists, department directors, and literacy coaches.

If there are fewer than five (5) new or veteran teachers employed by Partner Solutions and assigned to the PSA, the average salary of all teachers will be calculated.

Average Salary of Veteran Teachers: \$58,436

Average Salary of New Teachers: \$46,747

Average Salary of Support Staff: \$57,239